



## **BSO Assistant – Part time Permanent**

**Hours:** 30 hours (2 week pay period)

**Shift:** 12pm-8pm, every other weekend required

### **Position Summary:**

**The Behavioral Supports Ontario (BSO) Assistant** will serve as an in-house resource on identification and management of responsive behaviors. The assistant will work under the supervision of the BSO lead providing hands on support and knowledge to the staff within the Long-Term Care Home with the goal of building the capacity of all staff within the Home to support those residents with responsive/expressive behaviours.

### **Key Responsibilities and Duties:**

1. Work in collaboration with the Lead to identify triggers and supports the development of behaviour care plans and approaches to providing care to residents requiring behavioural support as well as their families;
2. Work actively with clients, family and staff to implement care plans for older adults presenting with a risk for responsive behaviours that may be associated with dementia, complex mental health, substance use, brain injury, and/or other neurological conditions;
3. With the lead, mentors, coaches and collaborates with long-term care staff “in the moment” to minimize and/or mitigate client behavioural responses;
4. Together, with the lead, facilitates, client behavioural rounds in collaboration with clinical team members as required;
6. As a clinical resource, provides clinical knowledge, and comprehensive client/family centered health care service;
7. Collaborate with the BSO team, Geriatric Mental Health Outreach Team, Psychogeriatric Resource consultants
8. Attend all necessary care conference meetings related to residents with responsive behaviours;
9. Aid in the implementation and coordination of the comprehensive transition plan to support the transition of a new or returning residents with responsive behaviours into the Home;
10. Aid in the transition of long-term care residents with responsive behaviours (new or existing) between community, hospital and neighbouring Long-Term Care Homes;
11. Identify and flag residents who require additional attention;
12. Document all findings and interventions in a clear and concise manner in the client’s clinical record;

### **Qualifications:**

- Current CPR/First Aid certification
- Training in Gentle Persuasive Approaches (“GPA”), U-FIRST, P.I.E.C.E.S., Montessori, Dementia Ability are an asset
- Minimum (3-5) years’ experience with clients in long-term care or residents in a Long-Term Care Home setting
- Demonstrated knowledge and skill working with older adults presenting with or at risk for responsive behaviours that may be associated with dementia, complex mental health, substance use and/or other neurological conditions
- Demonstrated ability to coach and mentor others
- Basic computer skills

**To Apply:** Interested candidates should forward their resume in confidence to [info@domlipa.ca](mailto:info@domlipa.ca)

Accessibility accommodations available upon request to ensure support throughout the recruitment process, employee onboarding and employment experience. Please do not hesitate to ask should you require any accommodations.

We thank all applicants for their interest. Please note that only candidates whose qualifications and experience match the required skills for the position will be selected and contacted for an interview.