

April 30, 2021

Dear Dom Lipa Families, Friends, Employees and Supporters,

In this communication we share information regarding COVID-19 and begin answering questions, posed at our recent Annual General Meeting (AGM).

Covid-19 Outbreak Is Over

We are both relieved and proud to report that, as of April 27, 2021, Dom Lipa is no longer in an Outbreak. It is undoubtedly due to the unwavering dedication of Staff that this Outbreak was contained and only lasted one week.

AGM Q&A

We had several excellent questions raised during and following our recent AGM. We would like to use this platform to answer a few of these questions over the coming weeks. We also welcome everyone to continue to submit questions, so we can engage regarding the issues that are most important to our community and supporters.

Q: What proportion of Dom Lipa Staff are full-time vs. part-time?

A: In Fall 2019 (pre-pandemic), of the 85 staff members at Dom Lipa, 37 individuals (43.5%) were employed on a part-time basis and the remaining 48 individuals (54.5%) were full-time employees. Now, during the pandemic, Dom Lipa has been providing all Staff with full-time hours. As a pandemic safety measure, Staff members are not permitted to work at other homes, while working at Dom Lipa. It is because of the excellent judgement and leadership of Dom Lipa's Administrative Team, that the practice of having Dom Lipa Staff working exclusively at our home, was commenced prior to this practice being mandated by the Ministry of Long-Term Care.

Q: Is music therapy offered at Dom Lipa?

A: Yes, there are many musical programs and activities offered at Dom Lipa. Many of these programs are supported by and in collaboration with Dom Lipa's Family Council and Behavioural Support Ontario. For more information regarding Behavioural Support Ontario, please visit: <https://www.behaviouralsupportsontario.ca>

When possible, there are small group music programs at Dom Lipa which include activities, such as viewing concerts from Slovenia, virtual visits from musical community members, listening to recorded music and spiritual music, musical discussions and reminiscing, and chair dancing. There is also a focus on specific holiday music and religious music throughout the year.

When the weather permits, there are also opportunities at Dom Lipa for residents to enjoy outdoor music therapy as part of horticulture therapy.

During the pandemic, when Dom Lipa has been in an Outbreak, musical programs have continued to the extent possible, using technological devices, including personalized playlists, tablets, and radios.

Please stay tuned for further details on an upcoming musical project to utilize a grant that has been received by Dom Lipa from the Slovenian Government. This project seeks to celebrate Slovenian heritage through sound and music. Grant funds will be used to purchase instruments for individual and group musical activities.

If you have musical talents that you are able and willing to contribute, or if you have ideas for expanding the musical offerings at Dom Lipa, please contact Sonja Vidovic, Dom Lipa's Activation and Volunteer Coordinator. Sonja can be reached at 416-621-3820, Ext. 245 or by email at: s.vidovic@domlipa.ca.

Thank you for taking the time to read this communication.

Please continue to stay positive and test negative!

Sincerely,

The Board of Directors of the Slovenian Linden Foundation – Dom Lipa